

# **Megan Heath Appointment**

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**58-60-205. Qualifications for licensure as a clinical or certified social worker and social service worker.**

- (1) An applicant for licensure as a clinical social worker shall:
  - (a) submit an application on a form provided by the division;
  - (b) pay a fee determined by the department under Section 63J-1-504;
  - (c) be of good moral character;
  - (d) produce certified transcripts from an accredited institution of higher education recognized by the division in collaboration with the board verifying satisfactory completion of an education and earned degree as follows:
    - (i) an earned master's degree in social work resulting from completion of an education program accredited by the Council on Social Work Education; or
    - (ii) an earned doctoral degree in social work that results from successful completion of a clinical concentration and practicum approved by the division and defined by rule under Section 58-1-203;
  - (e) have completed a minimum of 4,000 hours of clinical social work training as defined by division rule under Section 58-1-203 in not less than two years and under the supervision of a clinical social worker supervisor approved by the division in collaboration with the board;
  - (f) document successful completion of not less than 1,000 hours of supervised training in mental health therapy obtained after completion of the education requirement in Subsection (1)(d), which training may be included as part of the 4,000 hours of training in Subsection (1)(e), and of which documented evidence demonstrates not less than 100 of the hours were obtained under the direct supervision of a clinical social worker, as defined by rule;
  - (g) have completed a case work, group work, or family treatment course sequence with a clinical practicum in content as defined by rule under Section 58-1-203; and
  - (h) pass the examination requirement established by rule under Section 58-1-203.

**Mental Health Professional Practice Act**  
**Utah Administrative Code R156-60-102**

(3) "Direct supervision" of a supervisee in training, as used in Subsection 58-60-205(1)(f), 58-60-305(1)(f), and 58-60-405(1)(f), means:

(a) a supervisor meeting with the supervisee when both are physically present in the same room at the same time; or

(b) a supervisor meeting with the supervisee remotely via real-time electronic methods that allow for visual and audio interaction between the supervisor and supervisee under the following conditions:

- (i) the supervisor and supervisee shall enter into a written supervisory agreement which, at a minimum, establishes the following:
  - (A) frequency, duration, reason for, and objectives of electronic meetings between the supervisor and supervisee;
  - (B) a plan to ensure accessibility of the supervisor to the supervisee despite the physical distance between their offices;
  - (C) a plan to address potential conflicts between clinical recommendations of the supervisor and the representatives of the agency employing the supervisee;
  - (D) a plan to inform a supervisee's client or patient and employer regarding the supervisee's use of remote supervision;
  - (E) a plan to comply with the supervisor's duties and responsibilities as established in rule; and
  - (F) a plan to physically visit the location where the supervisee practices on at least a quarterly basis during the period of supervision or at a lesser frequency as approved by the Division in collaboration with the Board;
- (ii) the supervisee submits the supervisory agreement to the Division and obtains approval before counting direct supervision completed via live real-time methods toward the 100 hour direct supervision requirement; and
- (iii) in evaluating a supervisory agreement, the Division shall consider whether it adequately protects the health, safety, and welfare of the public.

Supervisory Agreement for supervision: Mark de St. Aubin (supervisor)  
And Megan Heath (supervisee)

- a) Mark de St. Aubin has agreed to supervise me, Megan Heath, two hours a month. (One hour every other week.) Due to distance, (I live in Smithfield, Utah, which is about an hour and 50 minute drive to Salt Lake City) I am requesting that every other supervisory visit be face-to-face and the other hour via electronic method with both audio and visual interaction. This would be helpful for me both financially and as a more efficient use of my time and energy.
- b) Our plan to ensure accessibility despite the physical distance is to keep in contact by cell phone and e-mail, both of which we have already established and used to begin the process.
- c) Mark is employed to supervise me by Dignity Home Care and Hospice. Part of our on going dialogue in this learning process will include identifying and discussing any possible conflicts between Dignity Home Care and Hospice and myself.
- d) Mark and I talked about the recommendation that my patients and my employer be made aware that I am being supervised and using remote means of supervision.
- e) We also looked over the Social Work rule which establishes what the supervisor's duties and responsibilities are and agreed to comply: Mark agreed to be available and accessible (cell phone and/or e-mail) to discuss issues that might arise at anytime that may need immediate attention, as well as the two hours a month supervised time. Mark will also be reviewing my documentation, which he has access to as an employee of the company.
- f) Because of the distance, and that I see my patients at home or in a health care facility, an agreement for Mark to visit my work site has yet to be determined.